

Appendix 1

Current SCPs	Current WCC LPP	Current WCC Grade	Current 2017 £ Per Annum	Current 2017 £ Per Hour	April 2018 SCP	April 2018 WCC LPP	April 2018 NE %	April 2018 £ Per Annum	April 2018 £ Per Hour
6			15,014	£7.78	6		9.191%	16,394	£8.50
7			15,115	£7.83	7		9.130%	16,495	£8.55
8			15,246	£7.90	8		9.052%	16,626	£8.62
9			15,375	£7.97	9		8.976%	16,755	£8.68
10	1	Grade 1	15,613	£8.09	10	1	8.006%	16,863	£8.74
11	2	Grade 2	15,807	£8.19	11	2	7.592%	17,007	£8.82
12	3	Grade 3	16,123	£8.36	12	3	6.512%	17,173	£8.90
13	4	Grade 3	16,491	£8.55	13	4	5.458%	17,391	£9.01
14	5	Grade 3	16,781	£8.70	14	5	5.363%	17,681	£9.16
15	6	Grade 3	17,072	£8.85	15	6	5.272%	17,972	£9.32
16	7		17,419	£9.03	16	7	5.167%	18,319	£9.50
17	8	Grade 4	17,772	£9.21	17	8	5.064%	18,672	£9.68
18	9	Grade 4	18,070	£9.37	18	9	4.427%	18,870	£9.78
19	10	Grade 4	18,746	£9.72	19	10	3.734%	19,446	£10.08
20	11	Grade 4	19,430	£10.07	20	11	2.00%	19,819	£10.27
21	12	Grade 4	20,138	£10.44	21	12	2.00%	20,541	£10.65
22	13		20,661	£10.71	22	13	2.00%	21,074	£10.92
23	14		21,268	£11.02	23	14	2.00%	21,693	£11.24
24	15	Grade 5	21,962	£11.38	24	15	2.00%	22,401	£11.61
25	16	Grade 5	22,658	£11.74	25	16	2.00%	23,111	£11.98
26	17	Grade 5	23,398	£12.13	26	17	2.00%	23,866	£12.37
27	18	Grade 5	24,174	£12.53	27	18	2.00%	24,657	£12.78
28	19	Grade 5	24,964	£12.94	28	19	2.00%	25,463	£13.20
29	20		25,951	£13.45	29	20	2.00%	26,470	£13.72
30	21		26,822	£13.90	30	21	2.00%	27,358	£14.18
31	22	Grade 6	27,668	£14.34	31	22	2.00%	28,221	£14.63
32	23	Grade 6	28,485	£14.76	32	23	2.00%	29,055	£15.06
33	24	Grade 6	29,323	£15.20	33	24	2.00%	29,909	£15.50
34	25	Grade 6	30,153	£15.63	34	25	2.00%	30,756	£15.94
35	26	Grade 6	30,785	£15.96	35	26	2.00%	31,401	£16.28
36	27	Grade 6	31,601	£16.38	36	27	2.00%	32,233	£16.71
37	28		32,486	£16.84	37	28	2.00%	33,136	£17.18
38	29		33,437	£17.33	38	29	2.00%	34,106	£17.68
39	30	Grade 7	34,538	£17.90	39	30	2.00%	35,229	£18.26
40	31	Grade 7	35,444	£18.37	40	31	2.00%	36,153	£18.74
41	32	Grade 7	36,379	£18.86	41	32	2.00%	37,107	£19.23
42	33	Grade 7	37,306	£19.34	42	33	2.00%	38,052	£19.72
43	34	Grade 7	38,237	£19.82	43	34	2.00%	39,002	£20.22
44	35	Grade 7	39,177	£20.31	44	35	2.00%	39,961	£20.71
45	36		40,057	£20.76	45	36	2.00%	40,858	£21.18
46	37		41,025	£21.26	46	37	2.00%	41,846	£21.69
47	38	Grade 8	41,967	£21.75	47	38	2.00%	42,806	£22.19
48	39	Grade 8	42,899	£22.24	48	39	2.00%	43,757	£22.68
49	40	Grade 8	43,821	£22.71	49	40	2.00%	44,697	£23.17
50	41	Grade 8	44,756	£23.20	50	41	2.00%	45,651	£23.66
51	42	Grade 8	45,694	£23.68	51	42	2.00%	46,608	£24.16
52	43		46,645	£24.18	52	43	2.00%	47,578	£24.66
53	44		47,596	£24.67	53	44	2.00%	48,548	£25.16
54	45	Grade 9	48,551	£25.17	54	45	2.00%	49,522	£25.67
55	46	Grade 9	49,486	£25.65	55	46	2.00%	50,476	£26.16
56	47	Grade 9	50,433	£26.14	56	47	2.00%	51,442	£26.66
57	48	Grade 9	51,388	£26.64	57	48	2.00%	52,416	£27.17
58	49		52,348	£27.15	58	49	2.00%	53,395	£27.68
59	50		53,293	£27.62	59	50	2.00%	54,359	£28.18
60	51	Grade 10	54,234	£28.11	60	51	2.00%	55,319	£28.67
61	52	Grade 10	55,185	£28.60	61	52	2.00%	56,289	£29.18
62	53	Grade 10	56,112	£29.08	62	53	2.00%	57,234	£29.67
63	54	Grade 10	57,033	£29.56	63	54	2.00%	58,174	£30.15
64	55		57,959	£30.04	64	55	2.00%	59,118	£30.64
65	56		58,883	£30.52	65	56	2.00%	60,061	£31.13
66	57	Grade 11	59,812	£31.00	66	57	2.00%	61,008	£31.62
67	58	Grade 11	60,741	£31.48	67	58	2.00%	61,956	£32.11
68	59	Grade 11	61,672	£31.97	68	59	2.00%	62,905	£32.61
69	60	Grade 11	62,602	£32.45	69	60	2.00%	63,854	£33.10
70	61	Grade 11	63,531	£32.98	70	61	2.00%	64,802	£33.59